

Pasco County Mosquito Control District

2308 Marathon Road, Odessa FL 33556

Minutes of Regular Board Meeting

December 16, 2025

Call to Order

Chairman Abbott called the Pasco County Mosquito Control District Board meeting to order at 9:00 A.M.

Pledge of Allegiance

Chairman Abbott led the Pledge of Allegiance to the Flag.

Roll Call

Chairman Abbott called the roll. Chairman Abbott, Secretary Cox, and Treasurer Evans were present.

District Staff: Executive Director Rogers, Lindsay O'Reilly, Wayne Daniels, Agne Prasauskas, Jose Freundt, Maria Johnson, Nick McFaul, and Desiree Edwards.

Additional attendees: Amanda Weaver (citizen), John Kubb (citizen), Cathy Julian (citizen), Laura Donaldson (District Counsel, Teams), and Pasco County Sheriff Deputy.

Approval of Agenda

Commissioner Cox motioned to approve the agenda; all approved.

Consent Agenda

Commissioner Evans motioned to approve the consent agenda; all approved.

Public Comment

Ms. Amanda Weaver addressed the Board regarding transparency, public participation, and compliance with Florida law, encouraging inclusion of public members on audit selection committees and greater access to draft materials to allow meaningful public comment. She expressed concern that the District was not using available free government procurement platforms. She concluded by urging the Board to strengthen procurement practices, clarify the public record, and ensure all decisions are made openly and in full compliance with Florida law.

Mr. John Kubb addressed the Board regarding unsolicited mail he stated he began receiving after attending his first meeting and speaking out, which he described as excessive and concerning. He referenced public comments made at a prior meeting, expressed support for the Executive Director's qualifications, experience, and performance, and stated his belief that recent criticism was unwarranted. Mr. Kubb indicated he found the situation dismissive rather than troubling and reiterated that he has no complaints regarding staff or Board performance, expressing continued confidence in staff and appreciation for their work.

Ms. Cathy Julian questioned the necessity of the District’s monthly car wash expense and suggested in-house alternatives. She stated that she did not attribute the unsolicited and inappropriate mail she received at her home to the District, noting she believed her address had been obtained independently. Ms. Julian also raised concerns regarding procurement practices, competitive bidding, and the appropriateness of District expenditures related to Rotary affiliations.

New Business

A. FY 2025-2026 Budget Amendment

Executive Director Rogers advised that the budget amendment documents, reflecting end-of-fiscal-year closeout adjustments, had been distributed and finalized. Board members confirmed review and verification of the amendment.

Commissioner Cox motioned to approve FY 2025-2026 Budget Amendment; all approved.

Unfinished Business

A. Live Local Tax Exemption Opt-Out

Executive Director Rogers presented Resolution No. 2025-04 regarding the District’s election not to provide the Live Local Property Tax Exemption for the 80–120% Area Median Income category for tax year 2026. She noted the District is eligible to opt out based on the Shimberg Center report confirming a surplus of qualifying units in the Tampa–St. Petersburg–Clearwater MSA. The resolution directs the Property Appraiser not to apply the exemption to the District’s *ad valorem* levy, applies only to the District’s portion of taxes, and aligns with similar actions by the BOCC and School Board.

Commissioner Cox motioned to approve the District’s election not to provide the Live Local property tax exemption for tax year 2026; all approved.

B. New Employee Handbook

Executive Director Rogers reported that staff completed a comprehensive update of the Employee Handbook to ensure legal compliance, clarity, and alignment with District practices. The final version, incorporating prior Board and legal feedback, is ready for adoption and will be distributed to employees with required acknowledgments and training.

The Board commended staff for the updated Employee Handbook and discussed the Educational Assistance Program. Clarifications were made regarding tuition reimbursement limits, course credits, repayment requirements, and Executive Director requests, with approval authority designated to the Board Chair.

Commissioner Cox motioned to approve the Employee Handbook with the amendment to Section 7.22; all approved.

General Information

A. Director’s Report and District Operations, A. Rogers

Executive Director Rogers reported on increased dengue activity in Cuba and the Americas, noting Florida’s vulnerability due to travel connections. In past years, PCMCD has already been proactively strengthening surveillance, public education, community partnerships, and rapid response protocols, and will continue monitoring trends and updating the Board as needed. She also provided updates on defensive driving training, noting its value for safety and risk management, and sought Board guidance on continuing the annual \$2,500 donation to Camp Idlewild for their partnership with the District. The draft RFQ for Owner’s Advisor Services was shared for review prior to submission, and staff participation and recognition at the FMCA ‘s Annual Meeting were highlighted, including Executive Director Rogers and Aerial Operations Director Wayne Daniels receiving Leadership Awards from their peers and colleagues throughout Florida.

Executive Director Rogers recognized employee milestones and retirements, praised staff contributions to community outreach, and shared positive resident feedback on notification systems. She also noted the District’s upcoming 75th anniversary in protecting public health in Pasco County in 2026 and requested Board input on commemorating this milestone through community engagement to reflect the District’s history, mission, and service to the community.

B. Community Outreach and Education Report, M. Johnson

Community Engagement Director Johnson reported on recent outreach activities, highlighting the District’s continued emphasis on public education, mosquito prevention, and community involvement.

C. Safety Report, N. McFaul

Operations Director McFaul reported one incident for the past month.

D. Arbovirus Report, A. Prasauskas

<https://www.floridahealth.gov/diseases-and-conditions/mosquito-borne-diseases/surveillance.html>

Arbovirus	Florida - 2025	Pasco County - 2025
West Nile Virus	6 human, 7 asymptomatic blood donors, 1 horse, 1 duck, and 383 sentinel chickens	30 sentinel chickens
St Louis Encephalitis	4 sentinel chickens	n/a
Eastern Equine Encephalitis	9 horses, 2 emus, 1 emu flock, 1 goat, and 58 sentinel chickens	1 sentinel chicken (July)
Dengue	409 travel-associated dengue cases, 61 local dengue cases, 4 mosquito pools	2 travel-associated dengue case 1 travel-associated dengue case (July)
Chikungunya	206 travel- associated	2 cases
Oropouche	n/a	n/a
Malaria	47 travel-associated	1 case (August)

Research and Surveillance Director Prasauskas reported on current arboviral activity in Florida and provided detailed updates on the District’s operational research and surveillance activities.

Good of the Order

Commissioner Evans congratulated Aerial Operations Director Wayne Daniels and Executive Director Adriane Rogers on their Leadership Awards received through the FMCA. He expressed appreciation to staff for their extensive work on the Employee Handbook and acknowledged the effort involved. He also thanked Legal Counsel Laura Donaldson for her guidance and support and extended holiday greetings and well wishes to the Board and staff.

Commissioner Cox commended District staff for their professionalism and performance over the past year and thanked Legal Counsel Laura Donaldson and Shawn Foster for their guidance and support. He expressed appreciation for staff's responsiveness, noted his pride in serving on the Board, extended holiday greetings, and that he was looking ahead to 2026 and the District's 75th anniversary.

Chairman Abbott clarified that the Leadership Awards nominations involved multiple contributors and were selected through a statewide process. He commented positively on the FMCA conference, noting its strong organization, educational focus, and successful execution. He concluded by extending holiday greetings to all.

Upcoming Meetings and Events

Chairman Abbott reported on upcoming meeting and event dates and announced that Commissioner Cox will serve as Chair for 2026.

Meeting Adjournment

Commissioner Cox motioned to adjourn the meeting at 10:15 A.M; all approved.

Meeting Adjourned.

Date: 01/21/2026

Attested:  _____